

Can Tho, January 06, 2025

## EDI STRATEGY FOR STUDENT COMMUNITY SERVICE PARTICIPATION

### 1. Vision

To build a university environment where every student—regardless of background, ability, gender, ethnicity, socioeconomic status, or beliefs—has equal access to opportunities for growth through community service.

We envision a future where community engagement is not only a tool for social impact but also a catalyst for student empowerment, empathy development, and inclusive leadership. By fostering a spirit of equity, diversity, and inclusion, Nam Can Tho University aims to cultivate a generation of socially responsible graduates who are committed to contributing meaningfully to society.

### 2. Mission:

To promote diverse and inclusive student participation through flexible, accessible programs and strong community partnerships that reflect the real needs of society. Our mission is to:

- Break down barriers to participation by offering inclusive and culturally sensitive opportunities.
- Empower all students—especially those from underrepresented and marginalized communities—to take part in shaping social change through community engagement.
- Foster mutual learning between students and communities, ensuring that all voices are heard and respected.
- Integrate EDI values into every phase of community service planning, implementation, and evaluation to create lasting impact.

### 3. Strategic Goals

Goal	Specific Actions
<i>Enhance the participation of students from underrepresented and disadvantaged</i>	<i>Design flexible programs delivered both online and offline, accessible to all student groups.</i>

<i>groups</i>	
<i>Engage at least 15,000 student participations in community service activities by 2028</i>	<i>Implement university-wide communications and organize at least 4 volunteer campaigns annually</i>
<i>Establish partnerships with at least 10 local communities or NGOs by 2028</i>	<i>Sign MOUs with social organizations and invite community representatives to co-design the programs.</i>
<i>Ensure compliance with EDI principles in all community service activities</i>	<i>Develop an EDI standards framework and conduct training sessions for students and staff.</i>

#### **4. Key Initiatives**

- “Volunteer For All” platform, user-friendly and inclusive.
- “EDI Ambassadors” representing diverse student groups.
- “Community Voices” forum.
- Academic module integrating EDI and community engagement.

#### **5. Monitoring & Improvement**

- Regular student surveys.
- Track participation rates by group.
- Annual reviews and improvements based on feedback.

#### **6. Action Plan by Phase (2025–2028)**

<b>Year</b>	<b>Period</b>	<b>Specific Activities</b>
2025	<i>First half</i>	<i>Establish the EDI Steering Committee; develop the EDI standards framework.</i>
	<i>Second half</i>	<i>Implement pilot activities; conduct EDI training; launch the volunteer platform.</i>
2026	<i>First half</i>	<i>Organize 2 volunteer campaigns; partner with 5 organizations; roll out the assessment toolkit.</i>
	<i>Second half</i>	<i>Conduct 2 additional campaigns; reach 15,000 student participations in community</i>

		<i>service; host the 'Community Voices' forum.</i>
2027	<i>First half</i>	<i>Launch the EDI Ambassadors program; carry out impact assessment.</i>
	<i>Second half</i>	<i>Expand the platform beyond the university; implement volunteer exchange programs; conduct mid-term evaluation.</i>
2028	<i>First half</i>	<i>Conclude the implementation phase; organize a thematic conference; introduce recognition scholarships for contributors.</i>
	<i>Second half</i>	<i>Publish the impact report; finalize the replication model; hold a public results announcement ceremony.</i>